Employee Survey: Dunedin Highland Middle School

Results

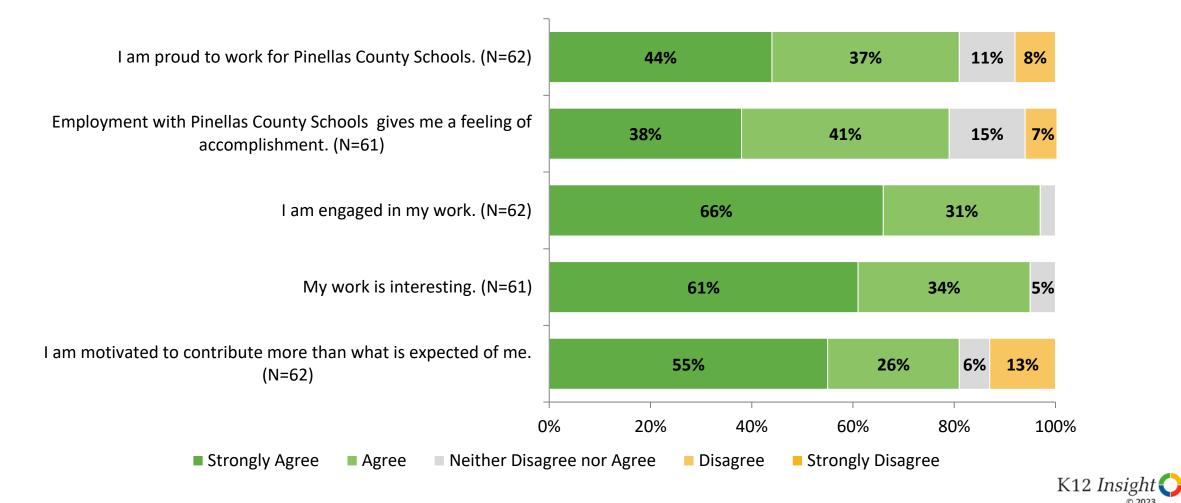
2022-2023 School Year





Overall Engagement

How strongly do you agree or disagree with the following statements?



Overall Engagement (Continued)

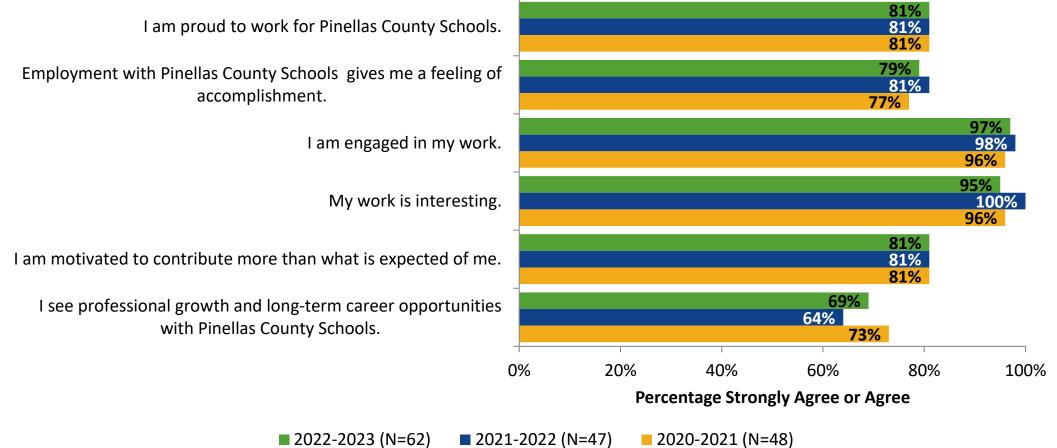
How strongly do you agree or disagree with the following statements?

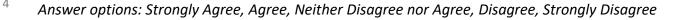
I see professional growth and long-term career opportunities with Pinellas County Schools. (N=62)	35%	34%	11% 19%	, 2
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=62)	39%	35%	13% 1	1%
I enjoy working with my direct supervisor. (N=62)	45%	26%	16% 10)%
I am optimistic about the future of Pinellas County Schools. (N=62)	37%	31%	27%	
→ 09 ■ Strongly Agree ■ Agree ■ Neither Di		40% 60% Disagree Strongly Dis	80% sagree	100

© 2023

3

Overall Engagement: Comparison Over Time

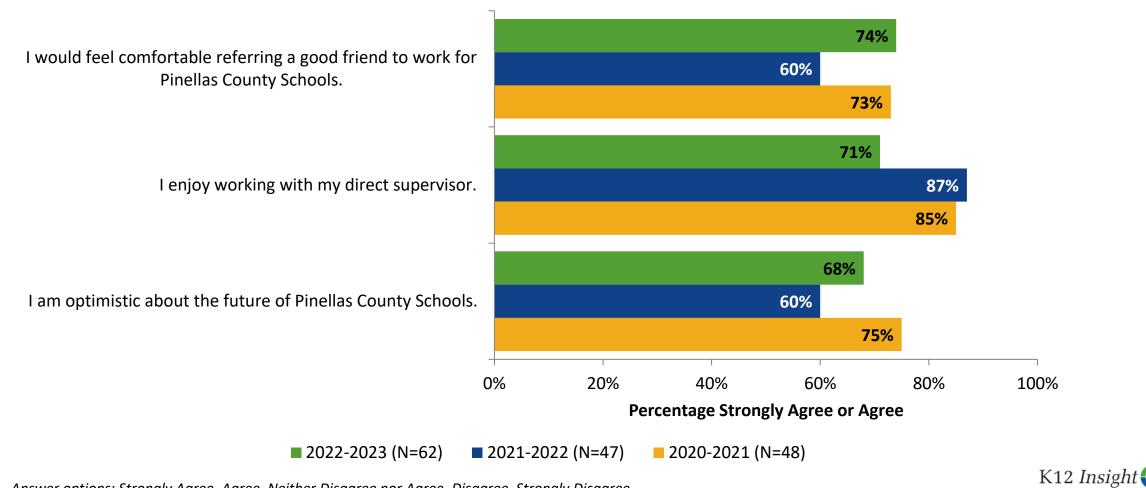






Overall Engagement: Comparison Over Time (Continued)

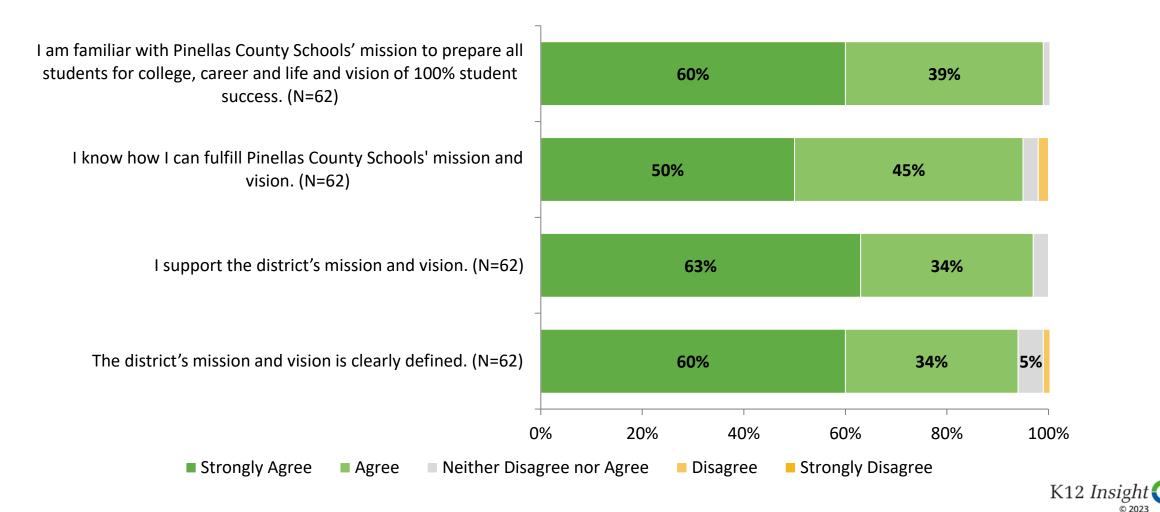
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

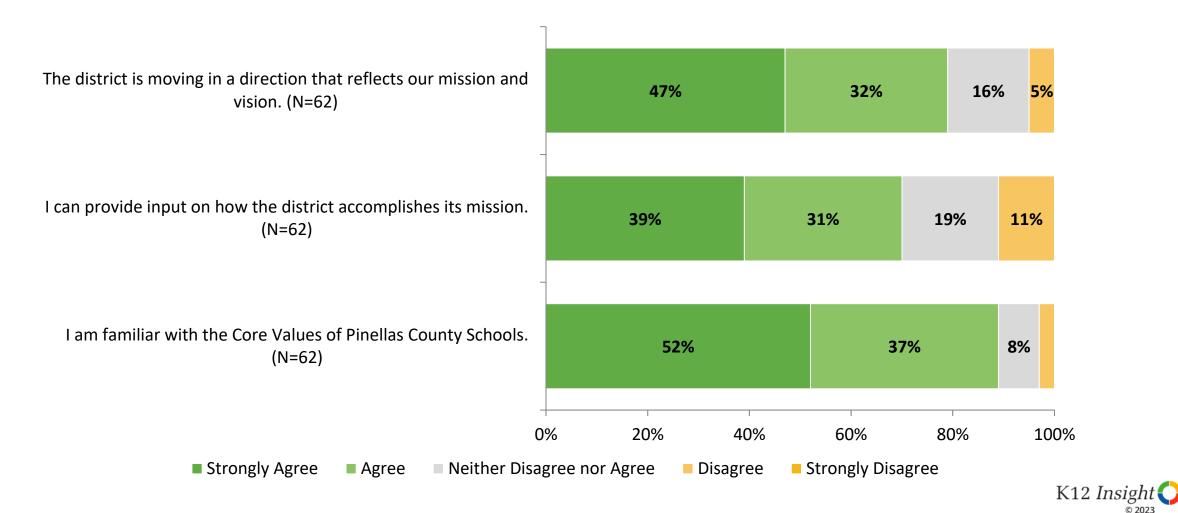
5

Mission and Vision



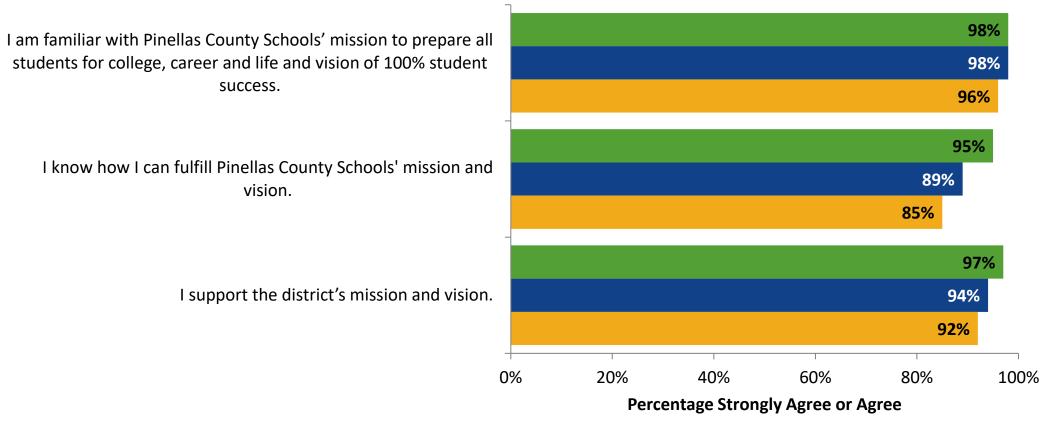
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2021-2022 (N=47)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=62)

Note: 0% indicates a question was not asked during that survey administration.

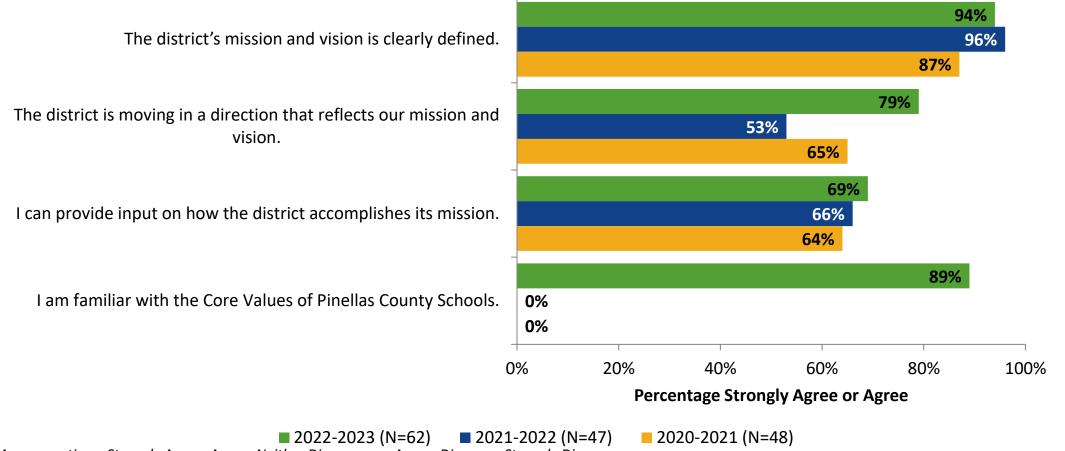
8

2020-2021 (N=48)



Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

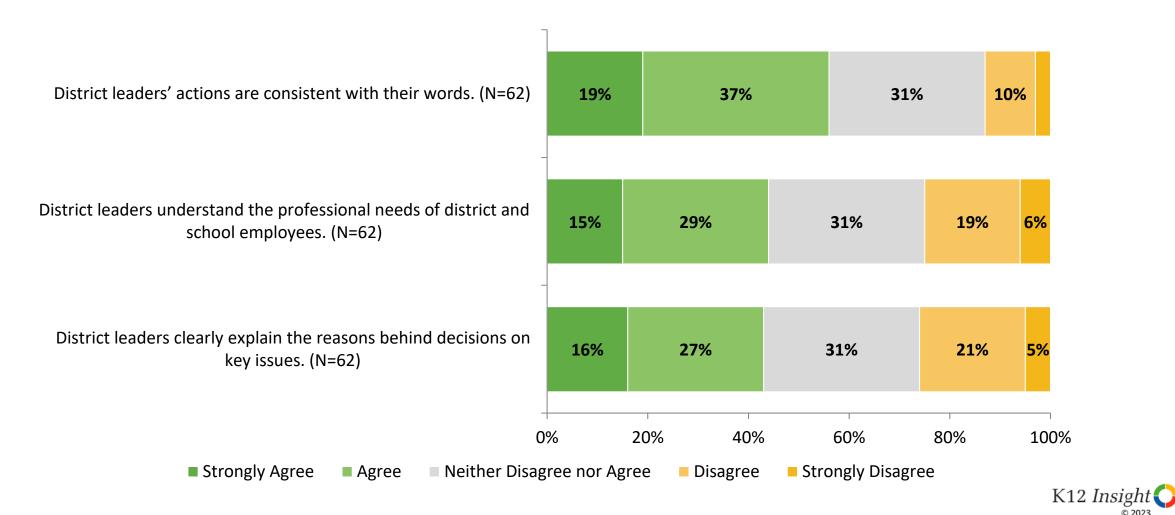
Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight 🗘

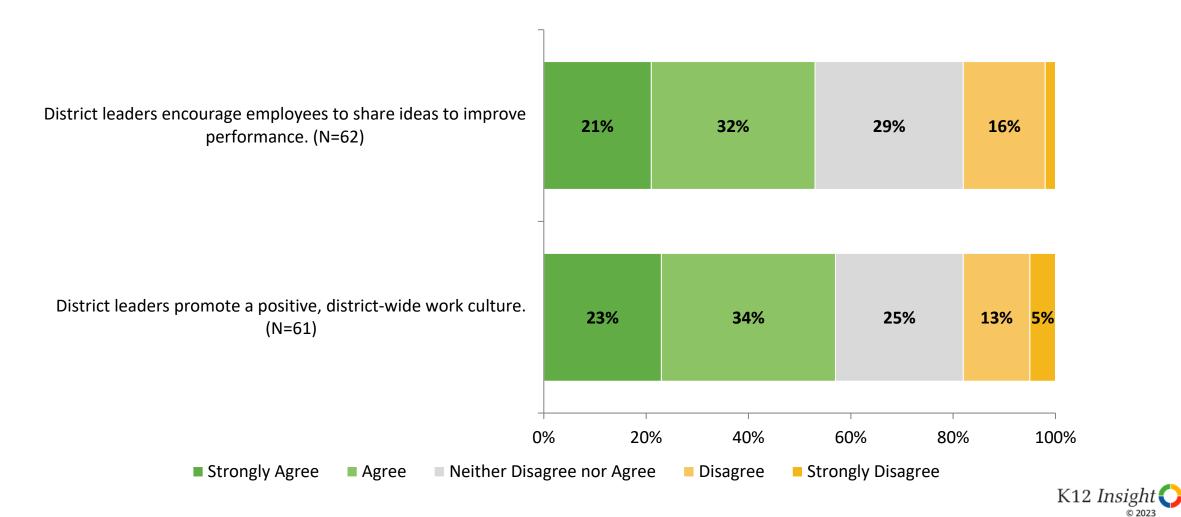
District Leadership

How strongly do you agree or disagree with the following statements?



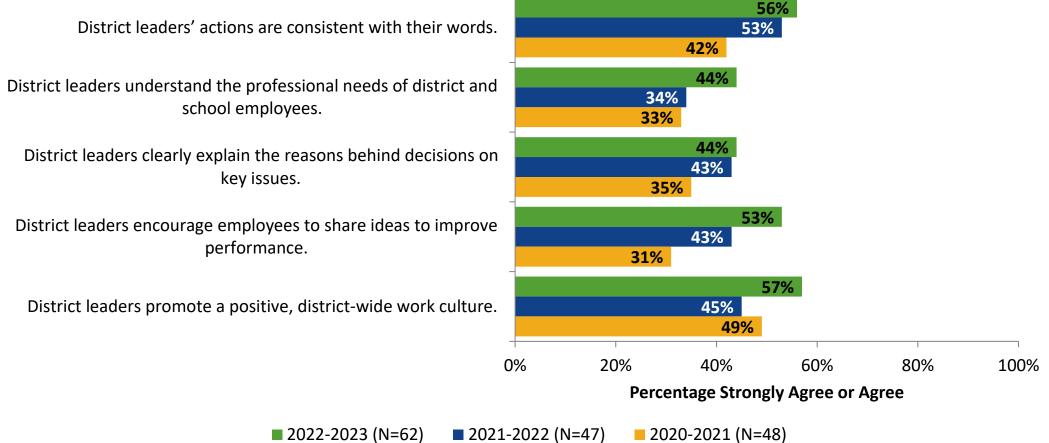
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

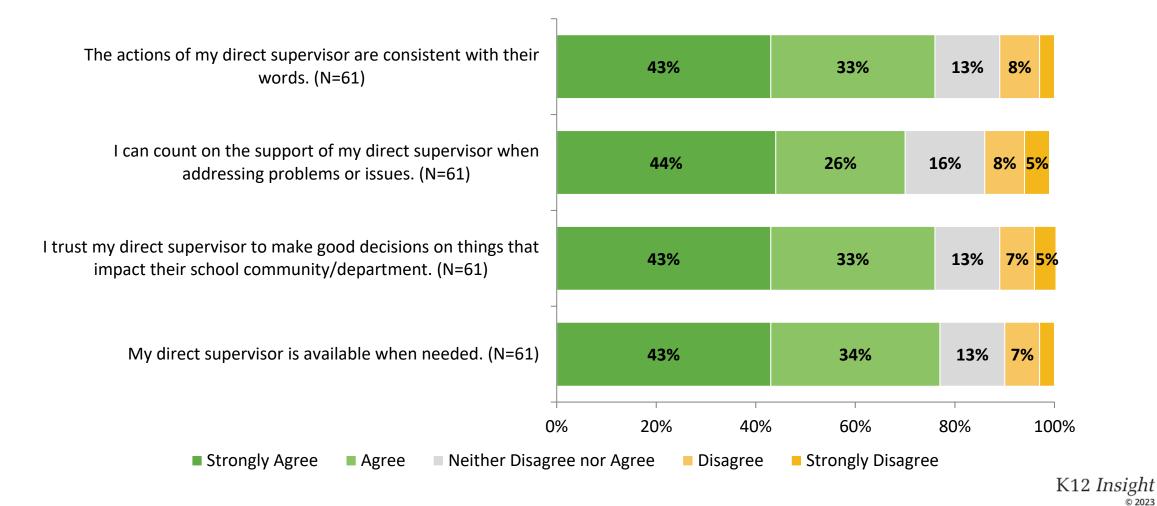
How strongly do you agree or disagree with the following statements?



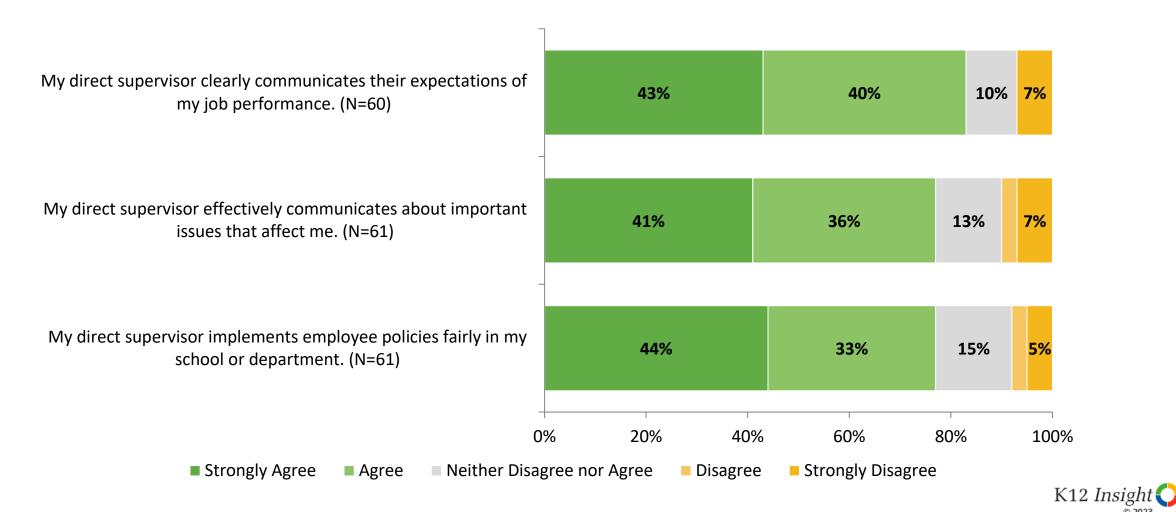
¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Worksite Leadership

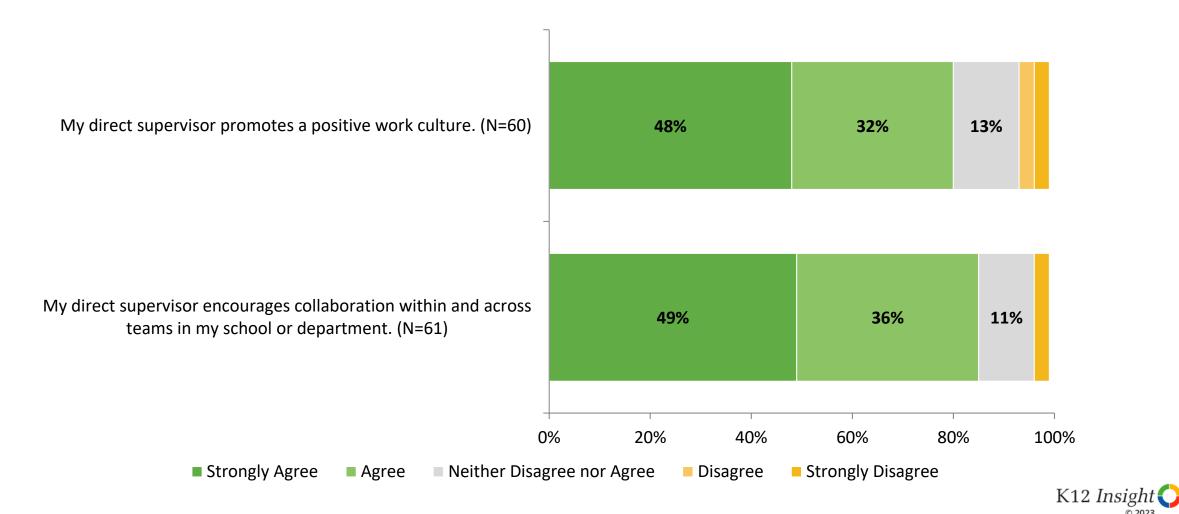


Worksite Leadership (Continued)



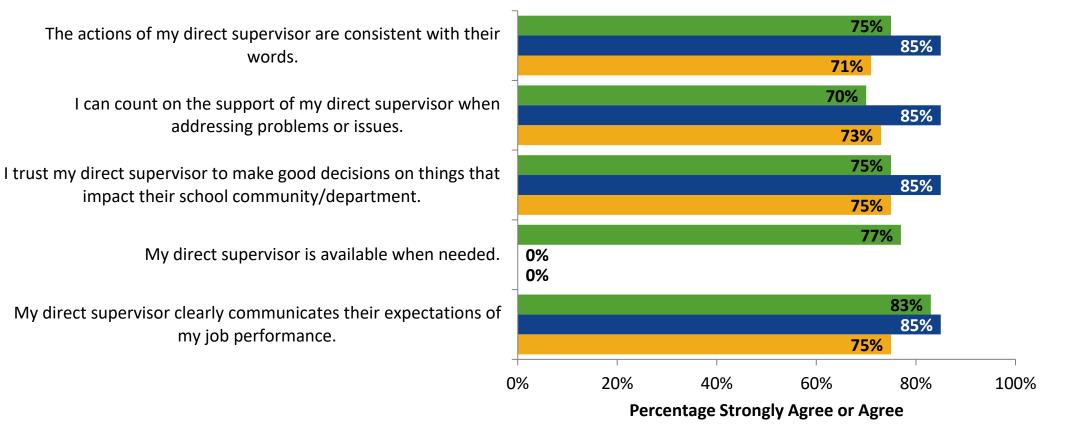
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=61) ■ 2021-2022 (N=47) Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

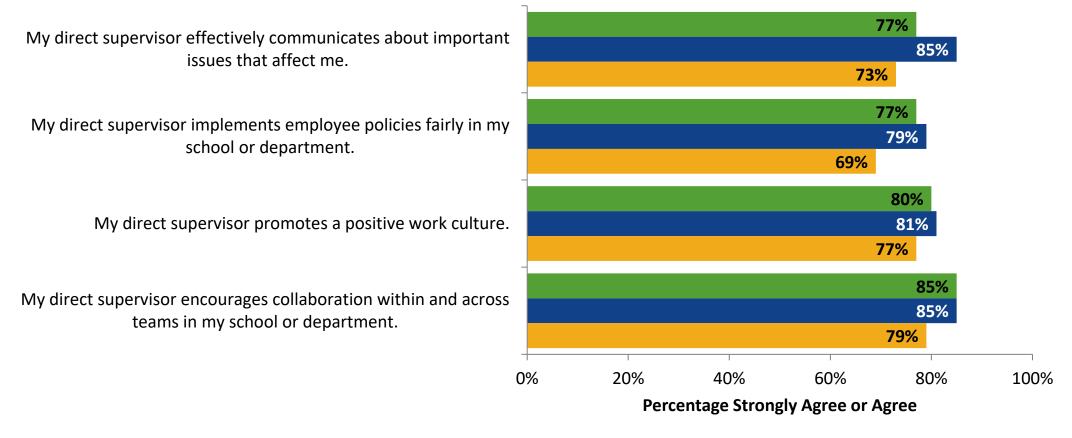
16

2020-2021 (N=48)



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=61) ■ 2021-2022 (N=47) Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

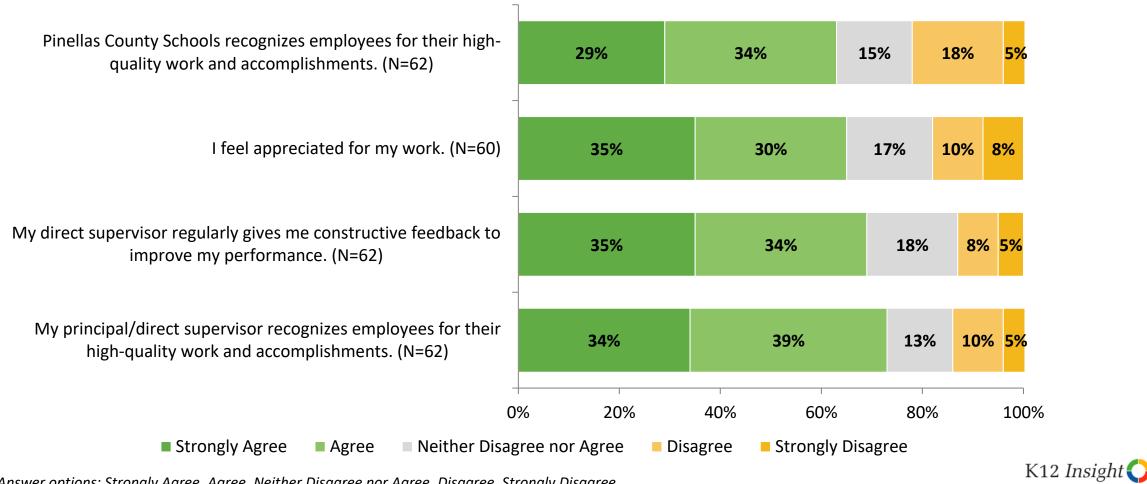
17

2020-2021 (N=48)



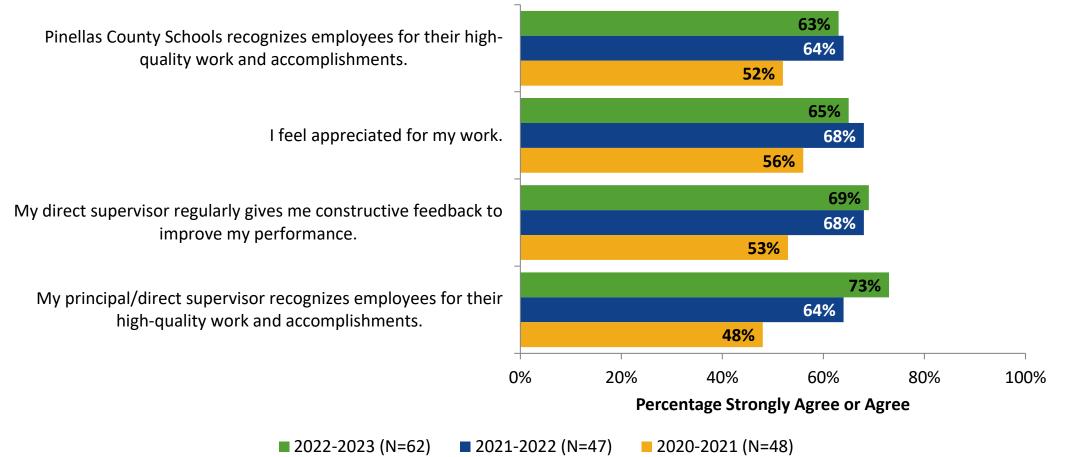
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

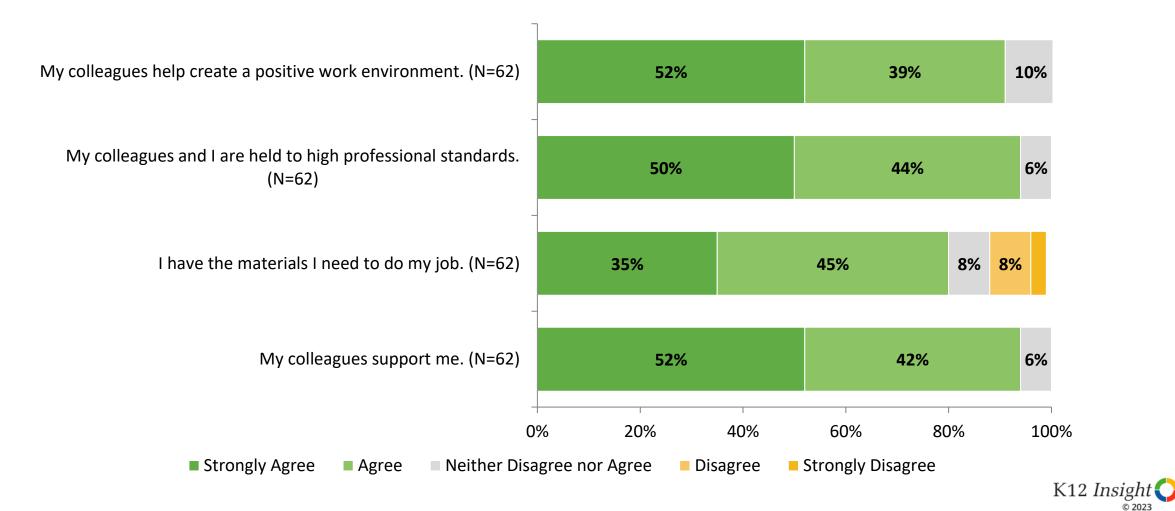
Feedback and Recognition: Comparison Over Time





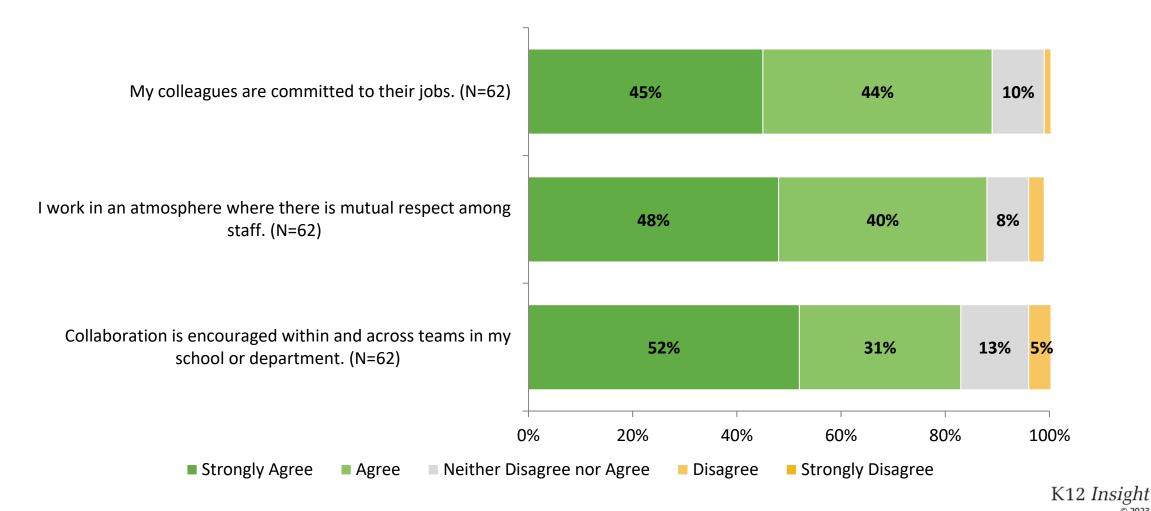
Work Environment

How strongly do you agree or disagree with the following statements?



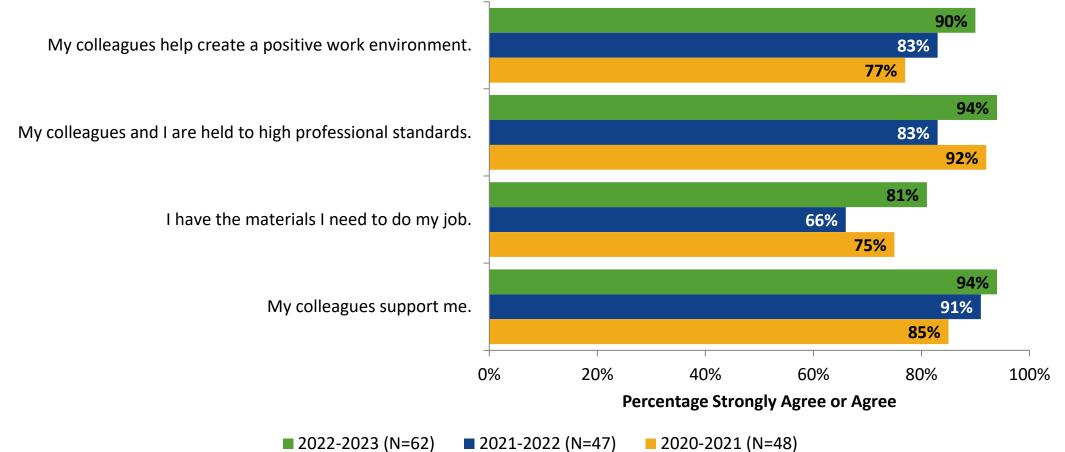
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

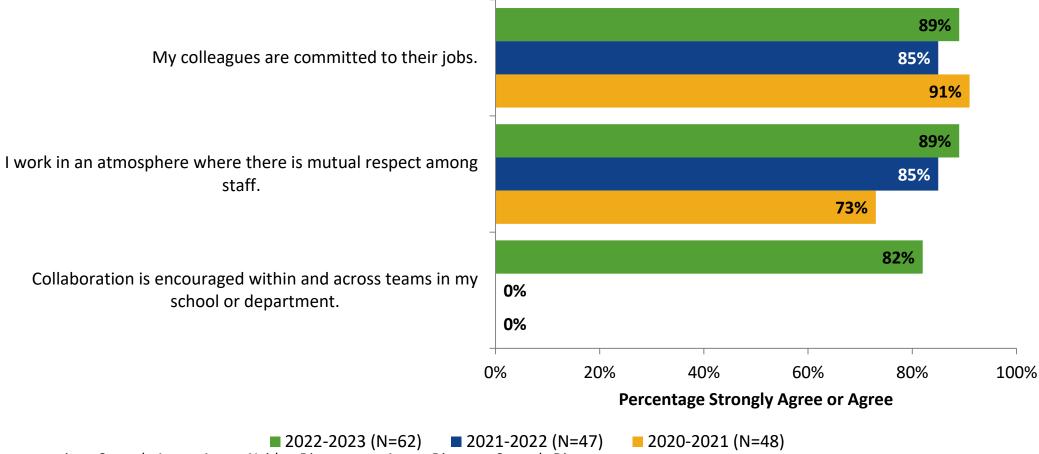
Note: 0% indicates a question was not asked during that survey administration.

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Work Environment: Comparison Over Time (Continued)

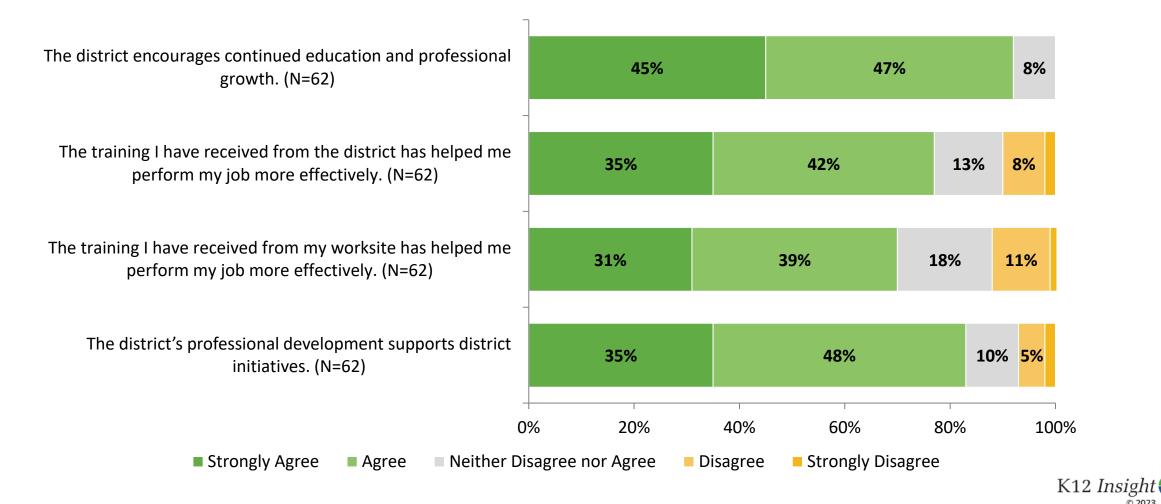
How strongly do you agree or disagree with the following statements?



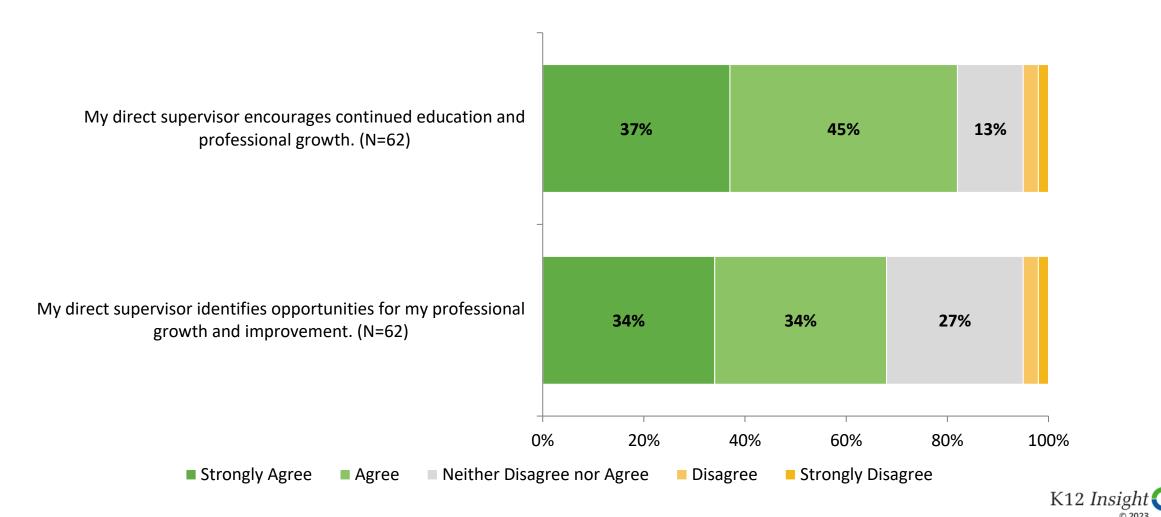
K12 Insight

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

Career Growth and Training Opportunities

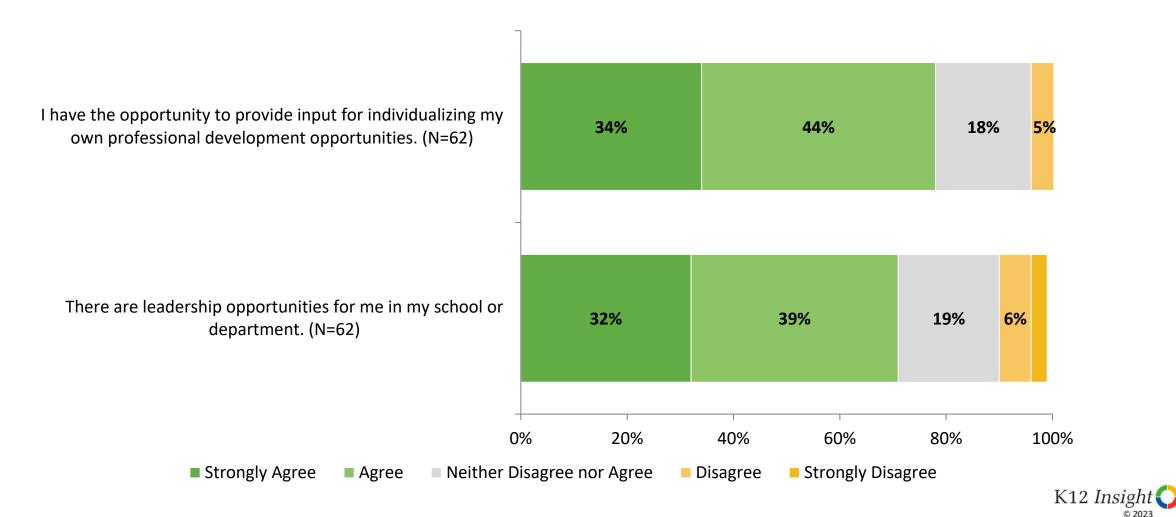


Career Growth and Training Opportunities (Continued)



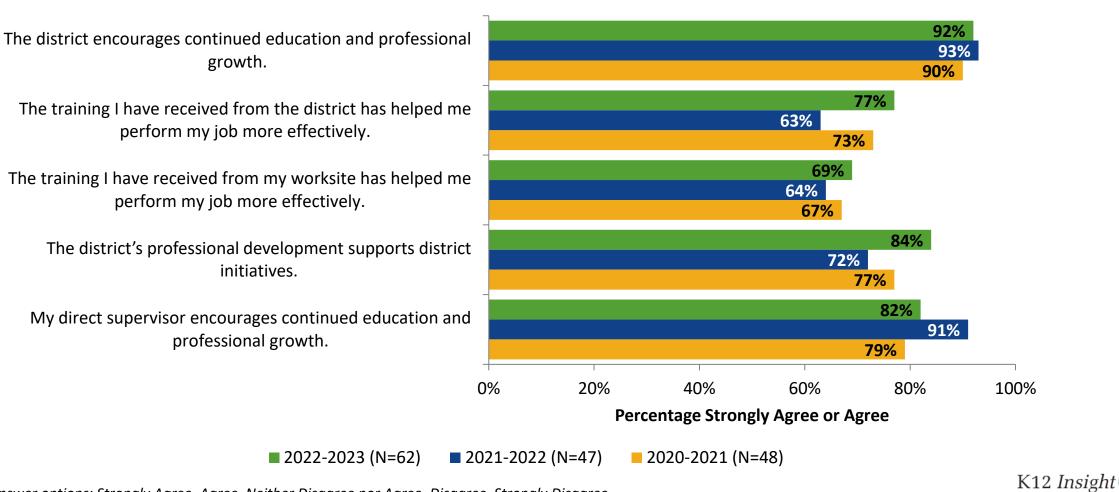
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



Career Growth and Training Opportunities: Comparison Over Time

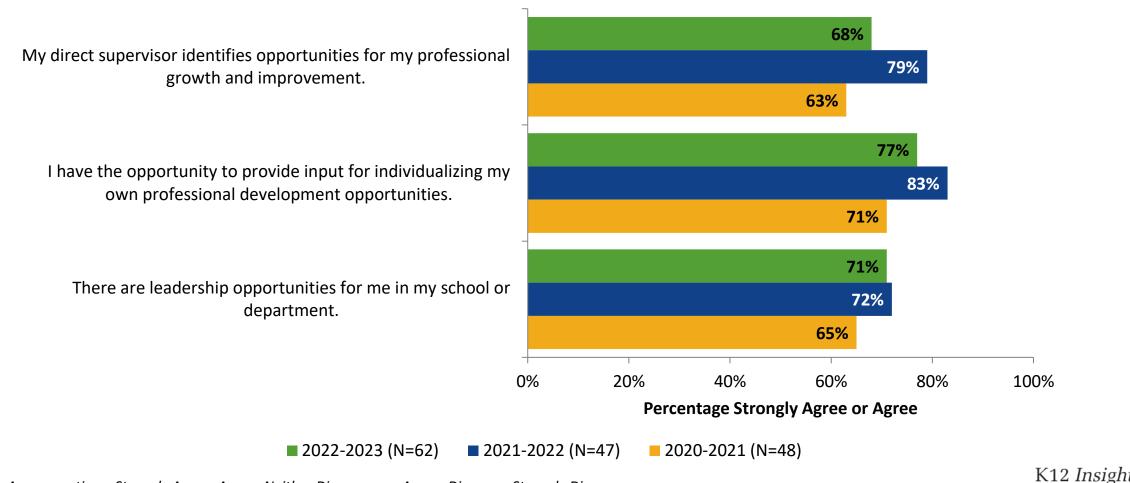
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Career Growth and Training Opportunities: Comparison Over Time (Continued)

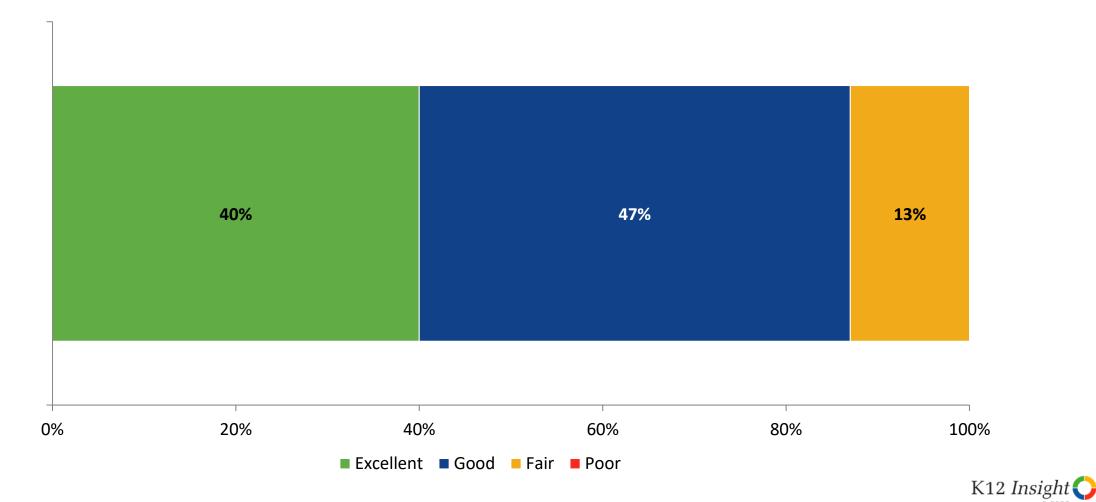
How strongly do you agree or disagree with the following statements?



²⁸ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

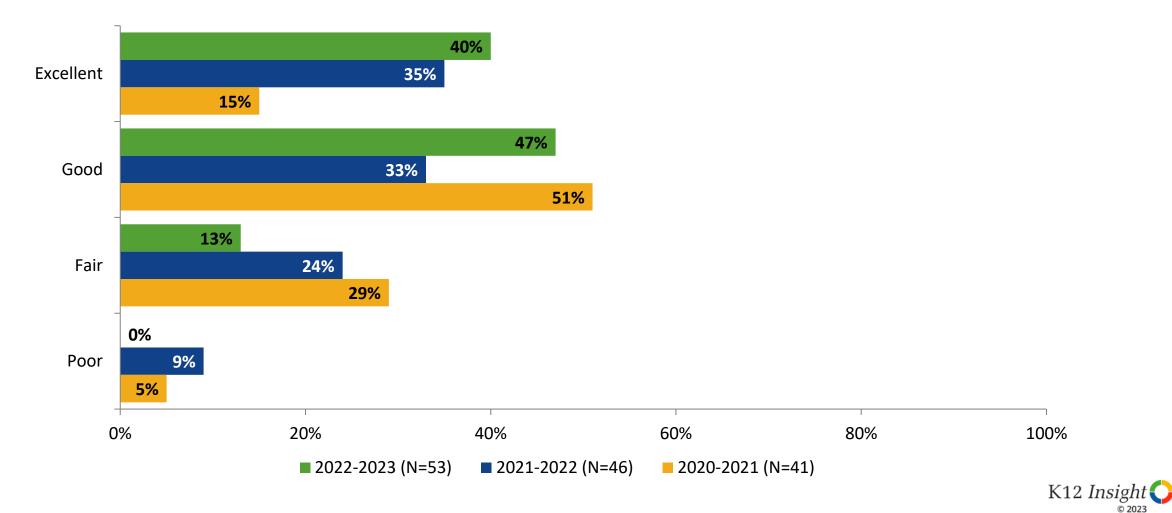
Overall Quality

How would you rate the overall quality of the education at your school? (N=53)



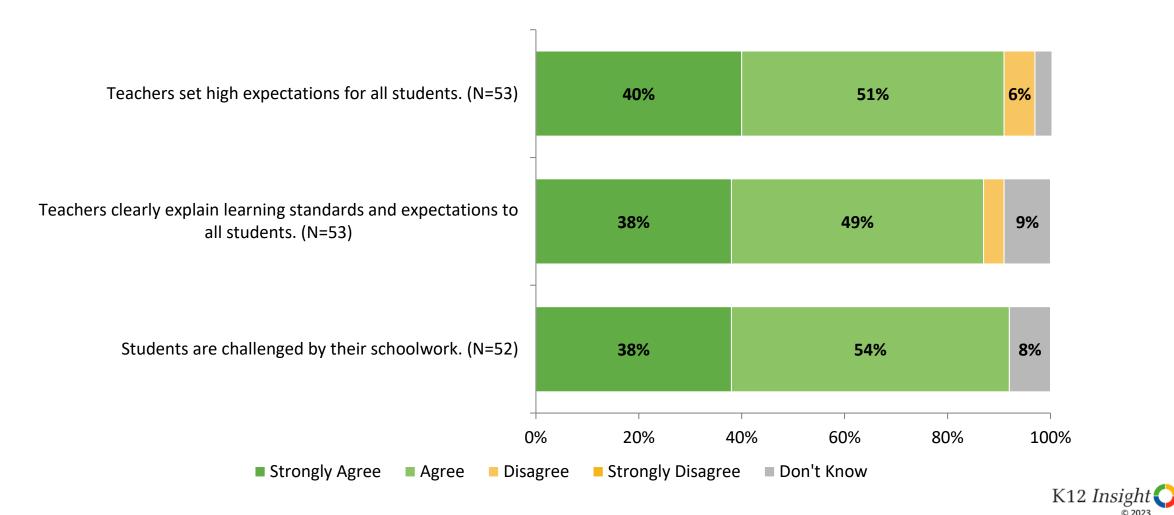
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

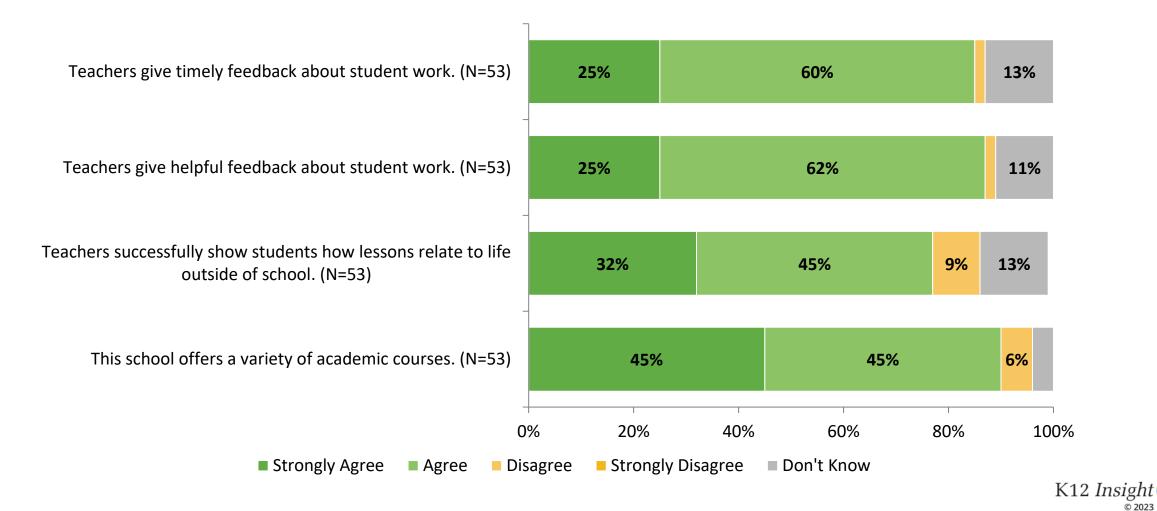


Academic Support

How strongly do you agree or disagree with the following statements?

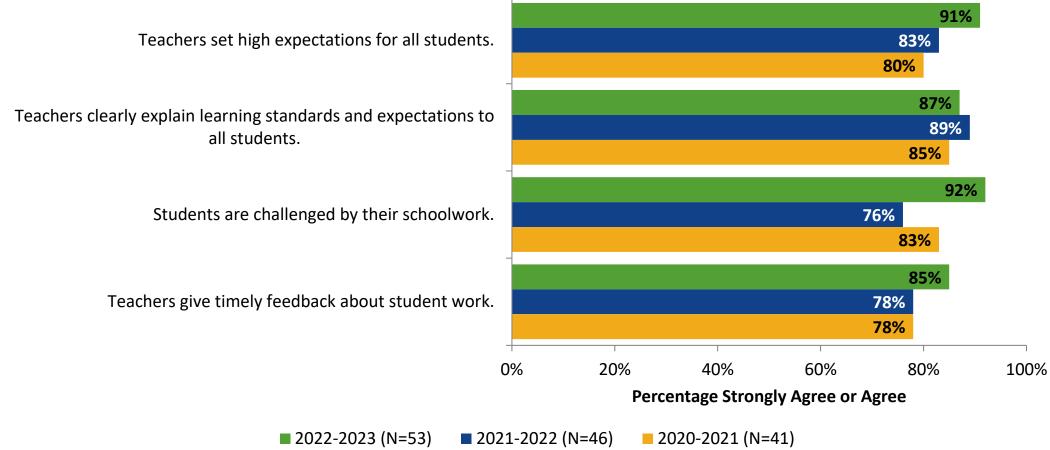


Academic Support (Continued)



Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

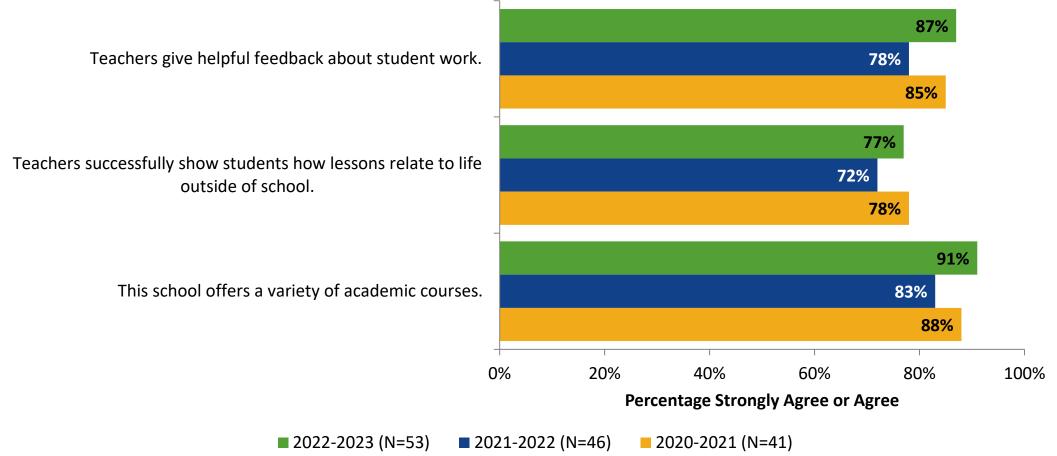


³³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight 🔿

Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



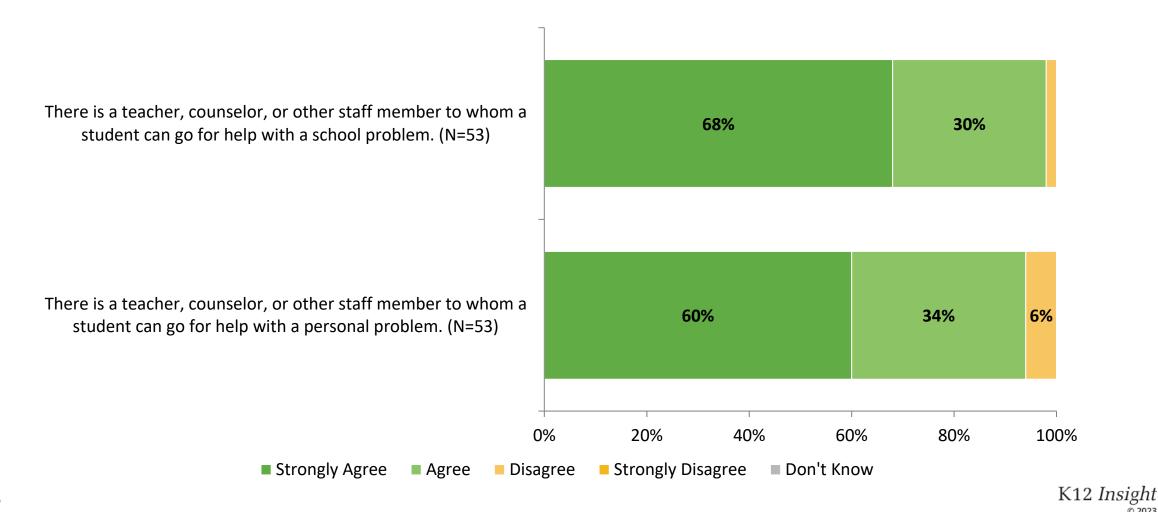
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

34



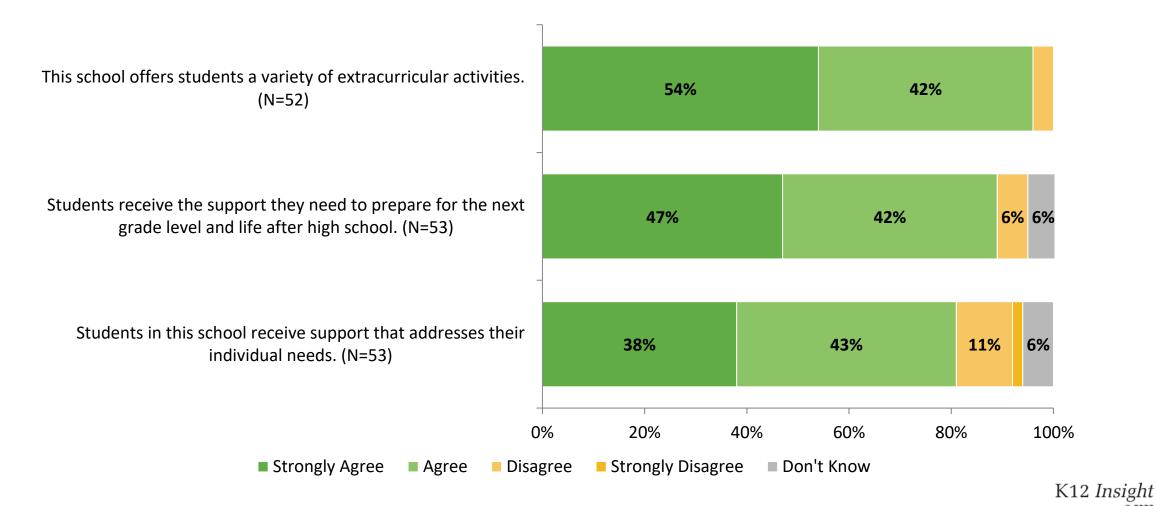
Student Support

How strongly do you agree or disagree with the following statements?



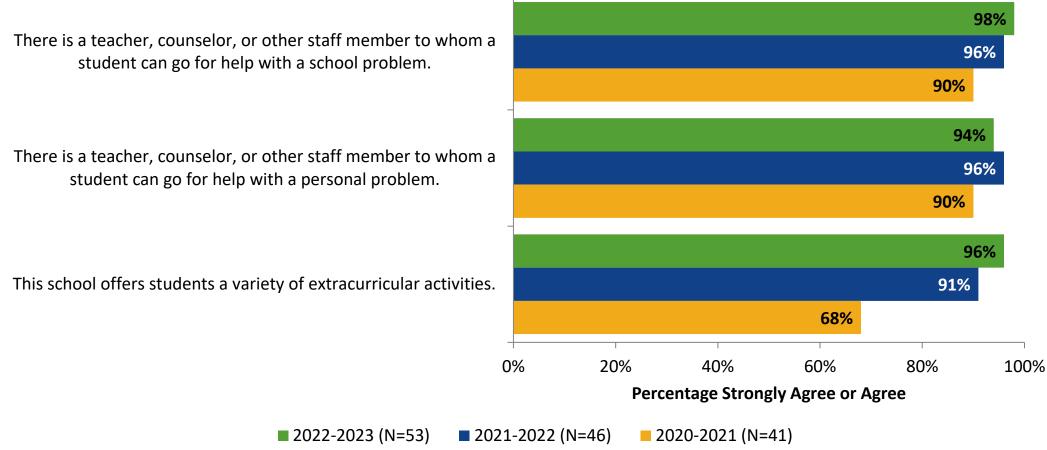
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



Student Support: Comparison Over Time

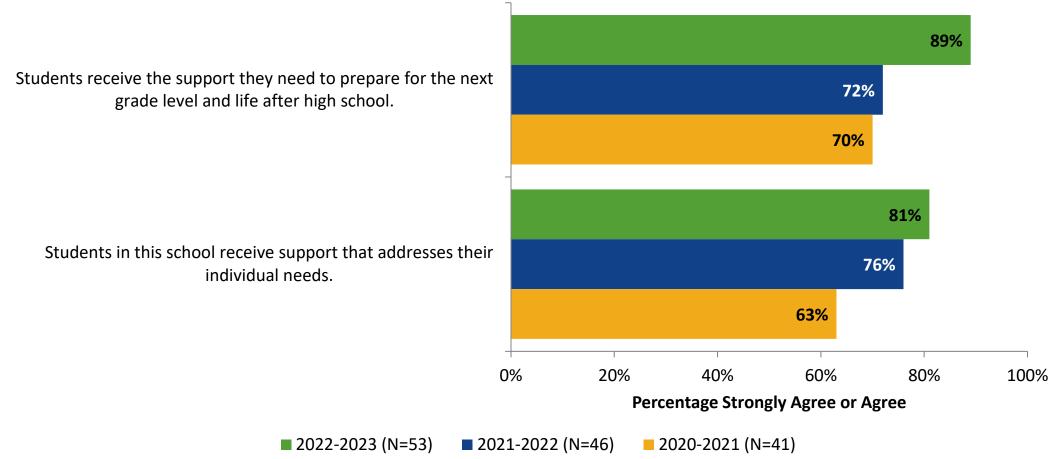
How strongly do you agree or disagree with the following statements?

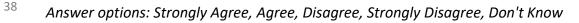


³⁷ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

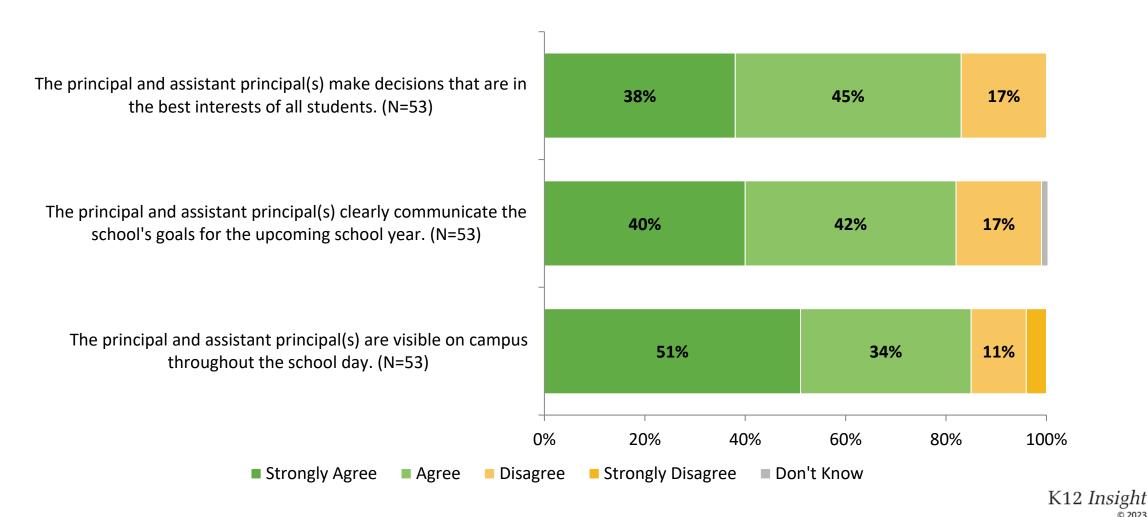
K12 Insight 🔾

Student Support: Comparison Over Time (Continued)

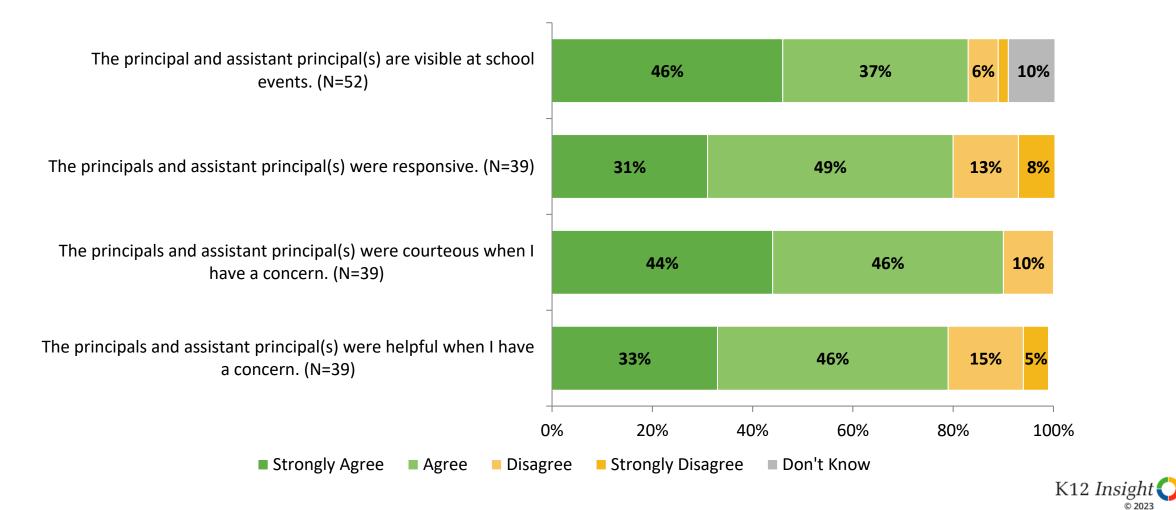




School Leadership

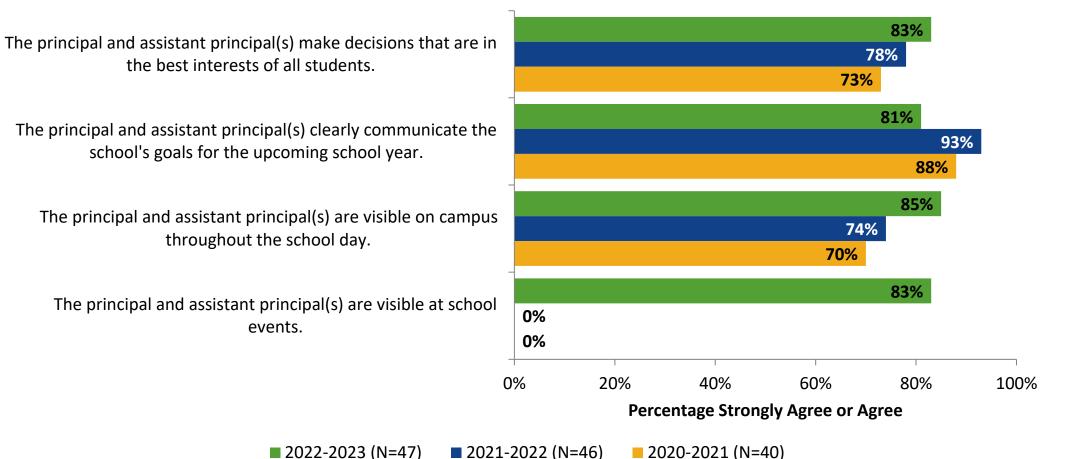


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

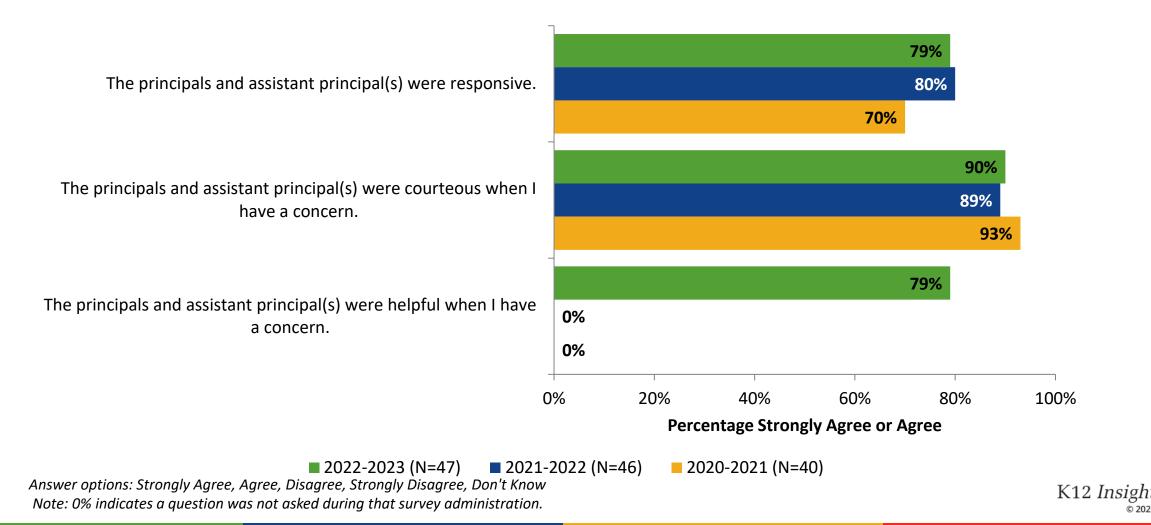
Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight 🔿

School Leadership: Comparison Over Time (Continued)

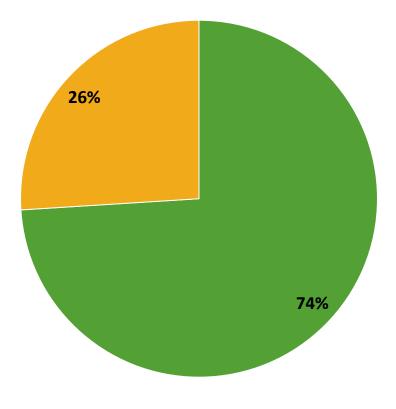
How strongly do you agree or disagree with the following statements?



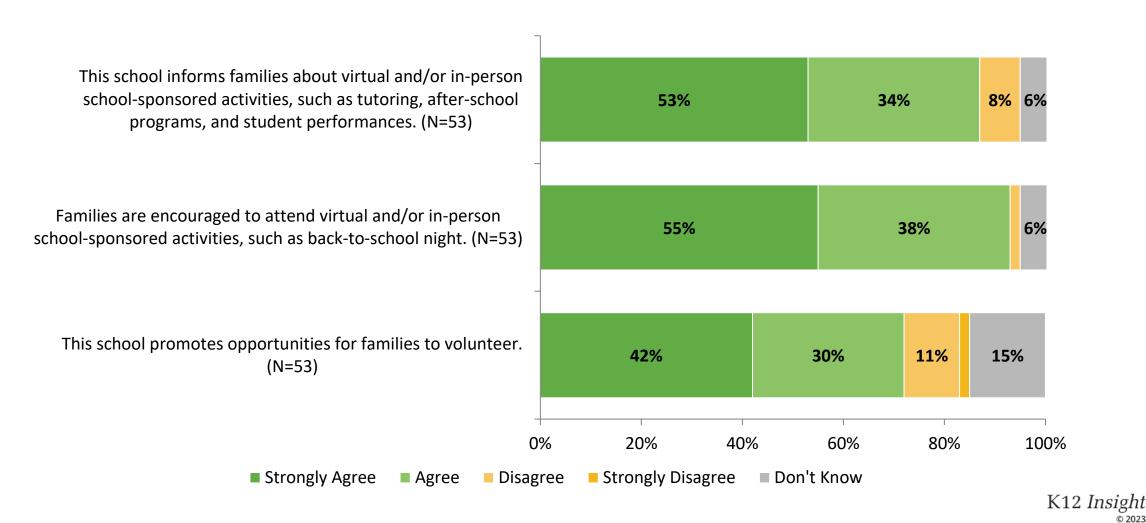
42

Interaction with Principals and/or Assistant Principals

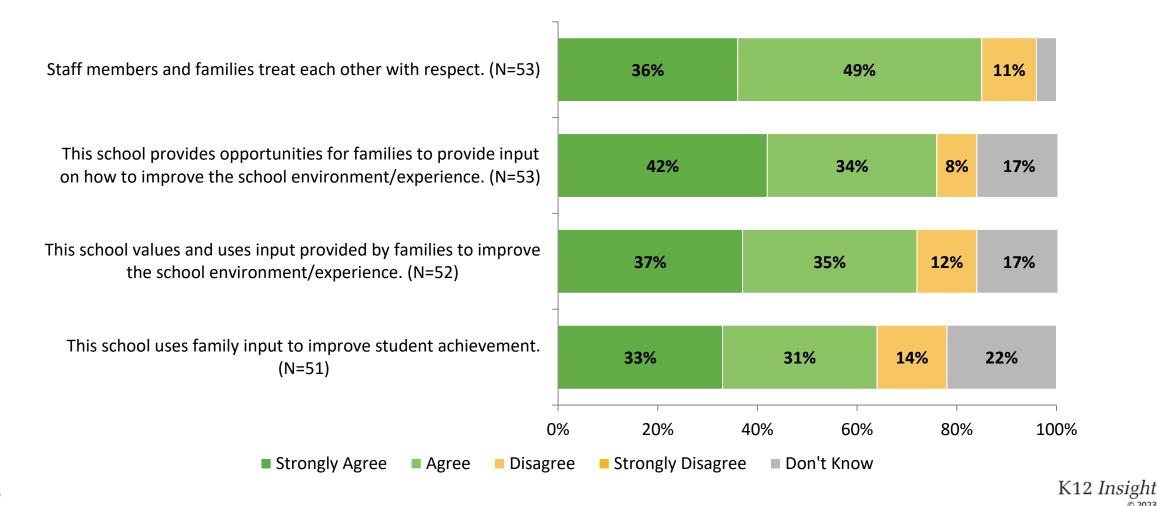
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=53)



Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

87% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 96% programs, and student performances. 90% 92% Families are encouraged to attend virtual and/or in-person 98% school-sponsored activities, such as back-to-school night. 95% 72% This school promotes opportunities for families to volunteer. 0% 0% 85% 76% 80% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

Staff members and families treat each other with respect.

2022-2023 (N=53) 2021-2022 (N=45) 2020-2021 (N=41)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

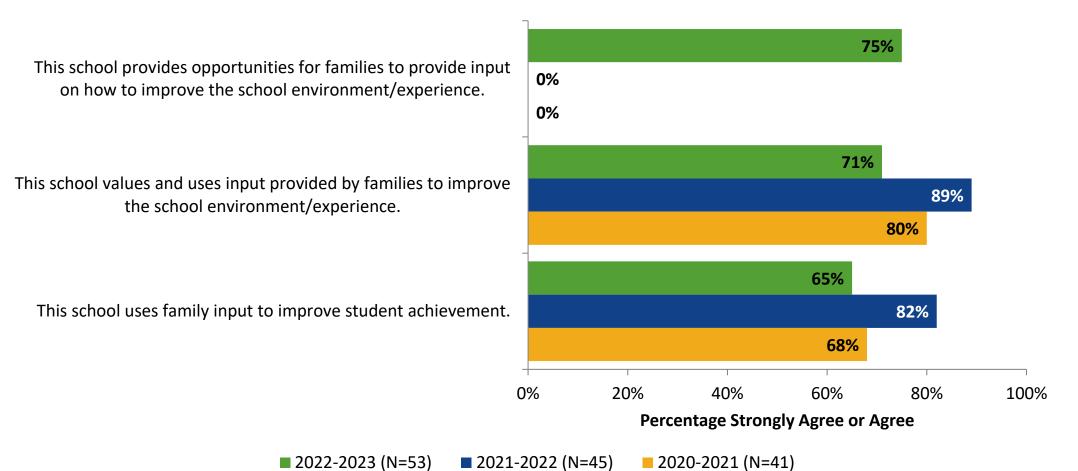
Note: 0% indicates a question was not asked during that survey administration.

46

K12 Insight

Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



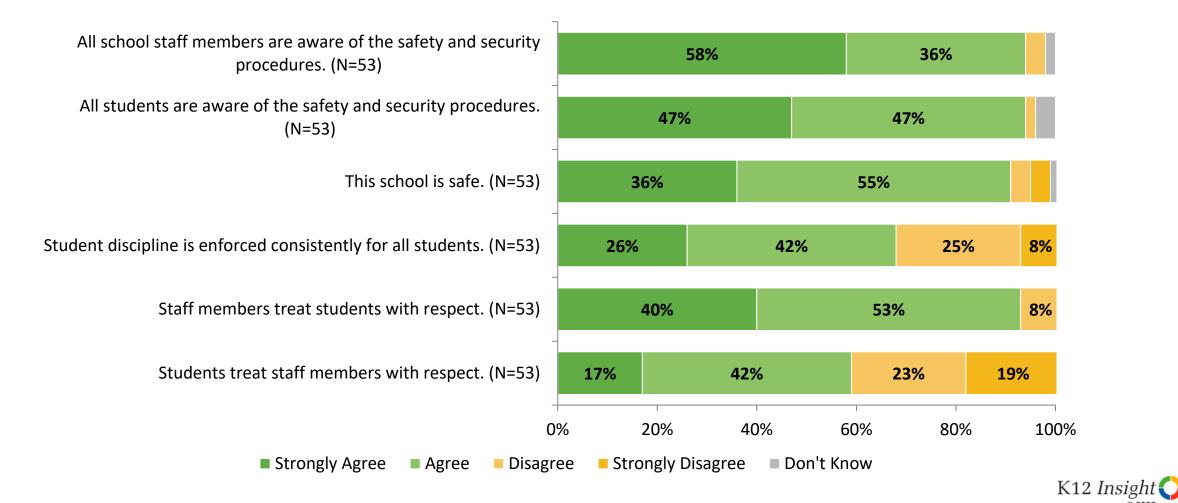
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

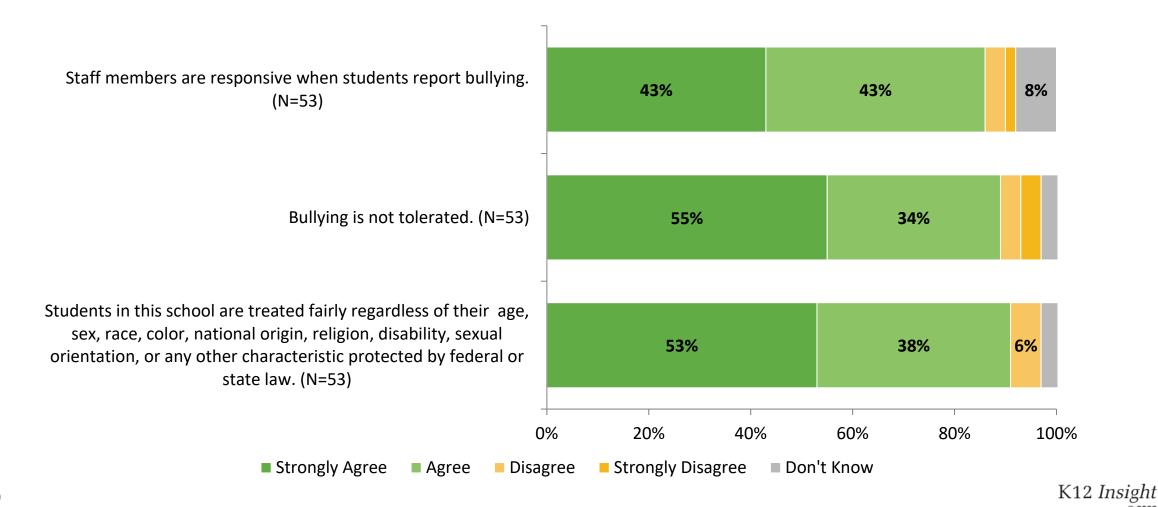
47

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Safety and Behavior

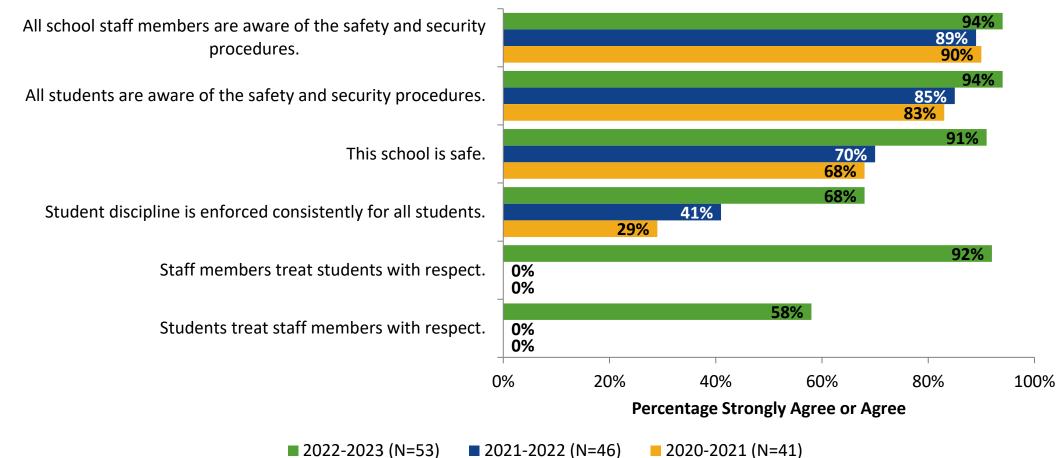


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

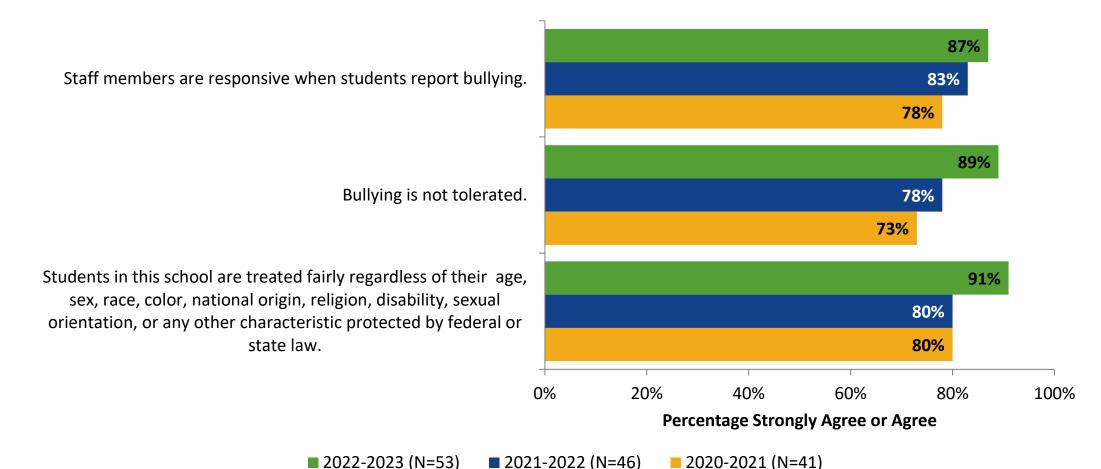
Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight 🔿

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight 🔿

Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	98%	Student Support
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	98%	Mission and Vision
I am engaged in my work.	97%	Overall Engagement
I support the district's mission and vision.	97%	Mission and Vision
This school offers students a variety of extracurricular activities.	96%	Student Support



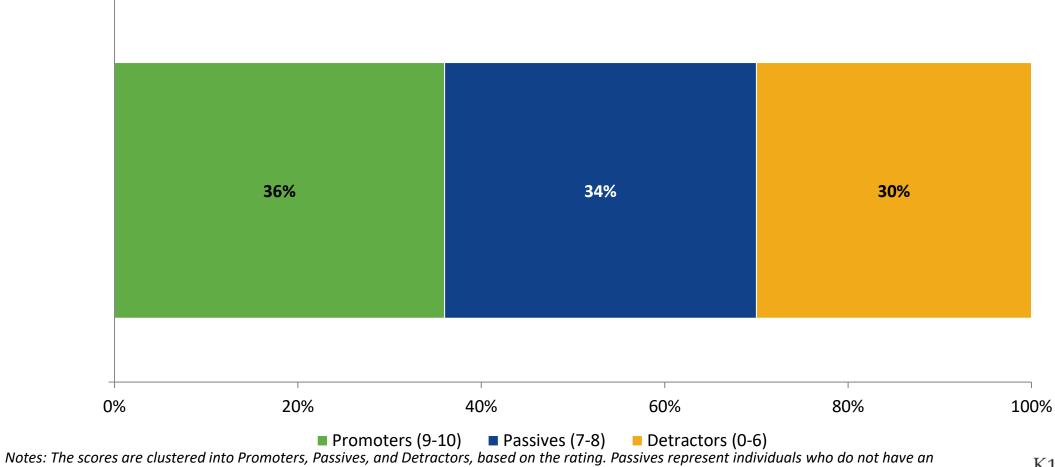
Lowest Ranking Indicators

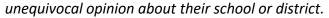
Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	42%	Safety and Behavior
Student discipline is enforced consistently for all students.	32%	Safety and Behavior
District leaders understand the professional needs of district and school employees.	26%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	26%	District Leadership
Pinellas County Schools recognizes employees for their high-quality work and accomplishments.	23%	Feedback and Recognition



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=50)



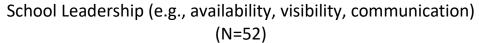


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K12 Insight

Impact on Rating of School

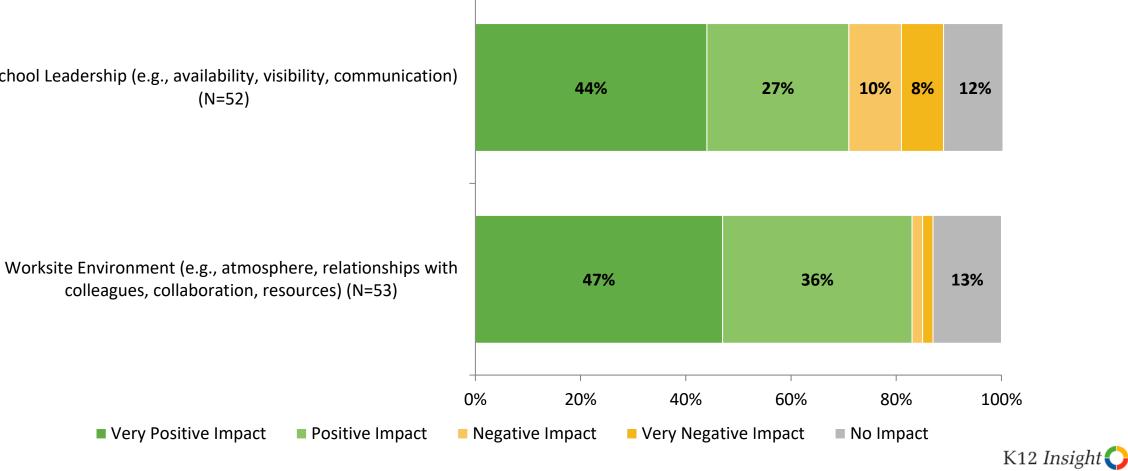
How do the following areas impact your rating of your school?



colleagues, collaboration, resources) (N=53)

Positive Impact

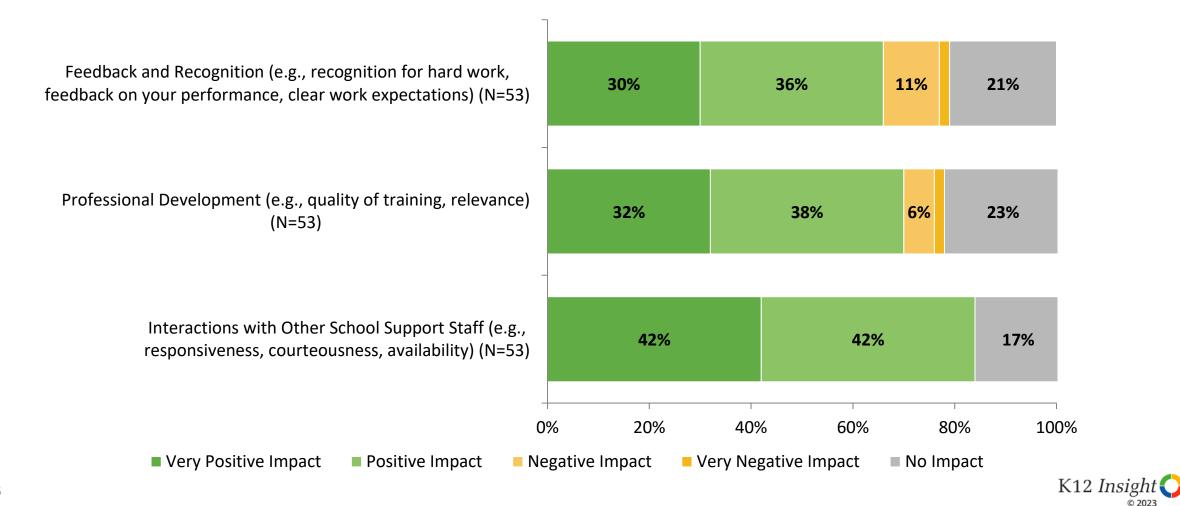
Very Positive Impact



© 202

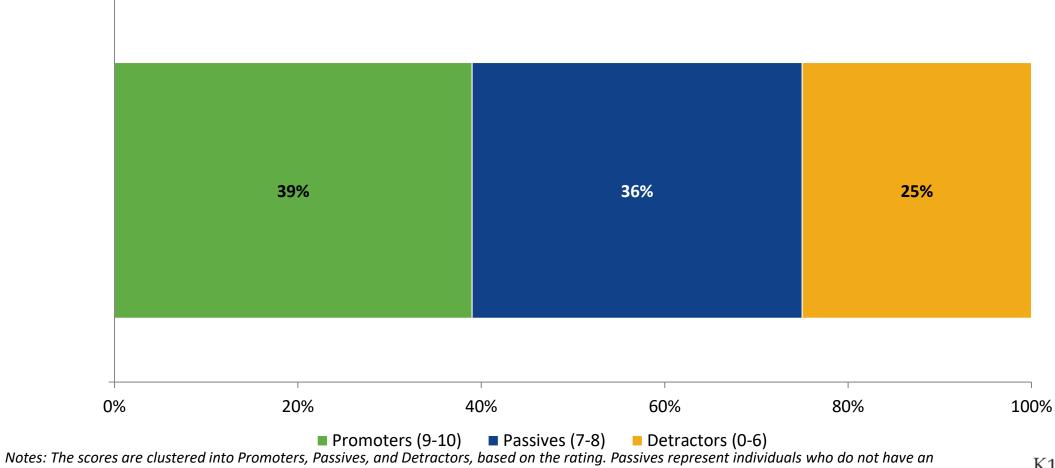
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=59)



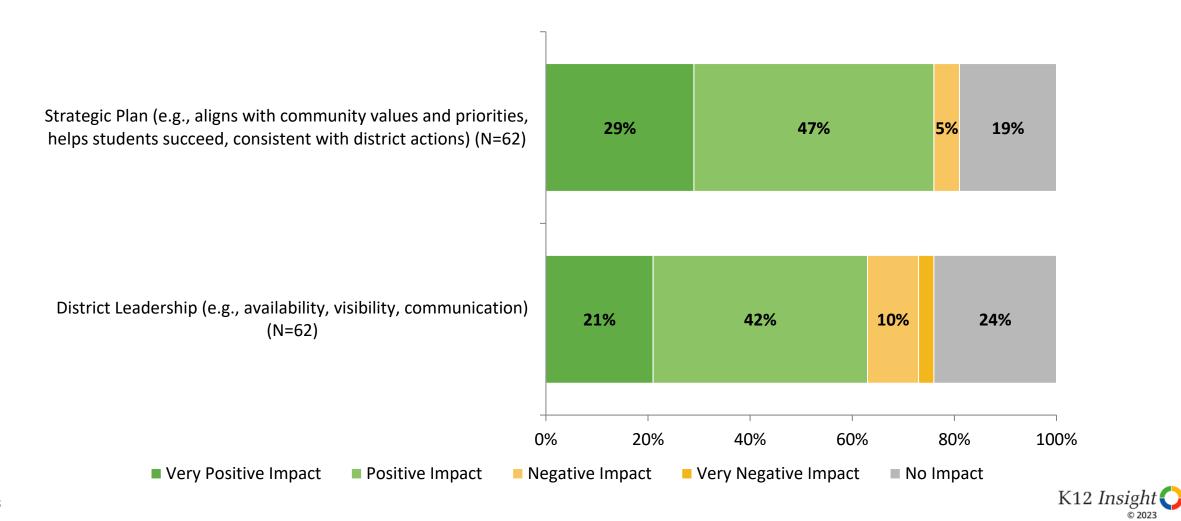


unequivocal opinion about their school or district.

57

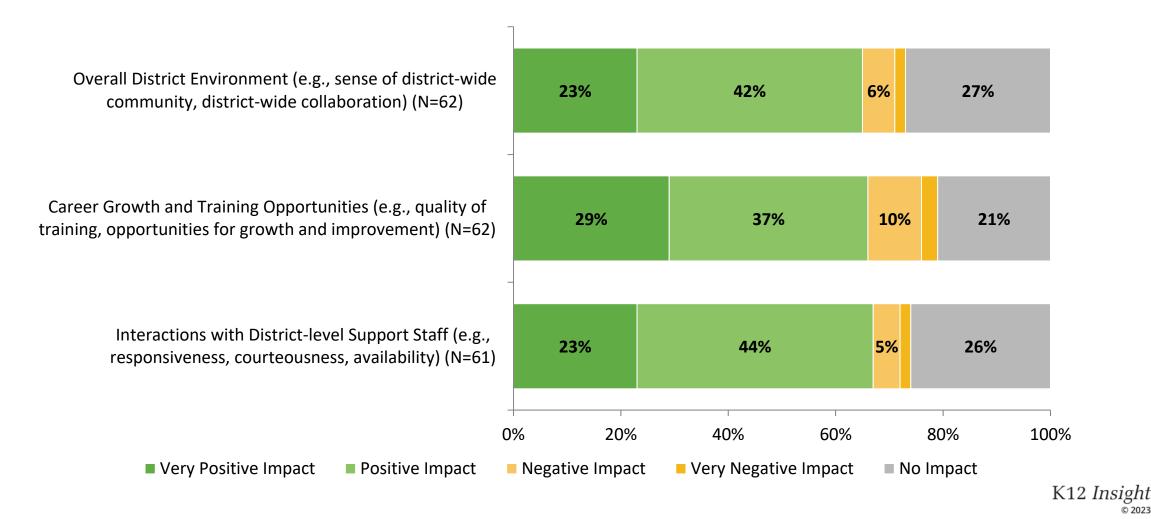
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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